



COMPETITIVE GRANT DETAILS

What each awarded school has committed to do

Competitive Grant –

- 275,000 per school/per year for 3 years
- Focus: Leadership, Effective Practice, Student Support, Talent Management
- Schools awarded: Neely's Bend, Memphis Scholar Raleigh Egypt, Libertas @ Brookmeade, Georgian Hills Achievement Elementary 9 4 out of 10 awarded state wide)
- Practices to be Supported by Grant @ each school
 - GHAES- retention bonuses for effective staff, leadership training to build capacity of school leaders and teacher leaders in the turnaround environment, teacher leader stipends for assuming extra duties and additional hours of work, PD, instructional resources- computers, Achieve 3000 & Spire Math to address academic deficits in reading and Math Performance, Data analysis tools to help teachers and leaders dissect individual student data and build personalized support programs to address individual student deficits, student support counseling and behavior support materials - character ed, mental health resources, guidance curriculums, parent engagement activities
 - Neely's Bend- climate surveys to determine needs, retention bonuses for effective staff, PD for school/teacher leaders , quarterly assessments to monitor student progress and build intervention programs in response to student performance deficits, data collection & analysis tool to monitor student non-academic factors – attendance and behavior and build out student support plans in response, Quality Teaching for English Learners professional development to help teachers learn new strategies to address ELL students, funding for teacher leader duties, hiring of associate teachers for intervention, funding for an additional media support specialist to help address Literacy concerns, Common Ground collaborative- FBA development and support
 - Memphis Scholars Ral-Egypy- leadership PD, PD for teachers around effective instruction- Instruction Partners contract, implementation of Read 180 classes, hiring of 3 Read 180 teachers and purchase of curriculum resources, enrichment activities for students- stem, clubs, arts activities, Therapy Services for students, behavior and attendance initiatives and incentives, CPI training, ABC early warning system to monitor student performance
 - Libertas: Emerging Leaders collaboration with NL, diverse teacher recruitment bonuses; teacher stipends to build out standards aligned tasks for the Montessori lessons so children can transfer knowledge and skills learned in class to test- style questions and tasks, family engagement counselor to address attendance, behavior concerns and support families