

ACHIEVEMENT SCHOOL DISTRICT

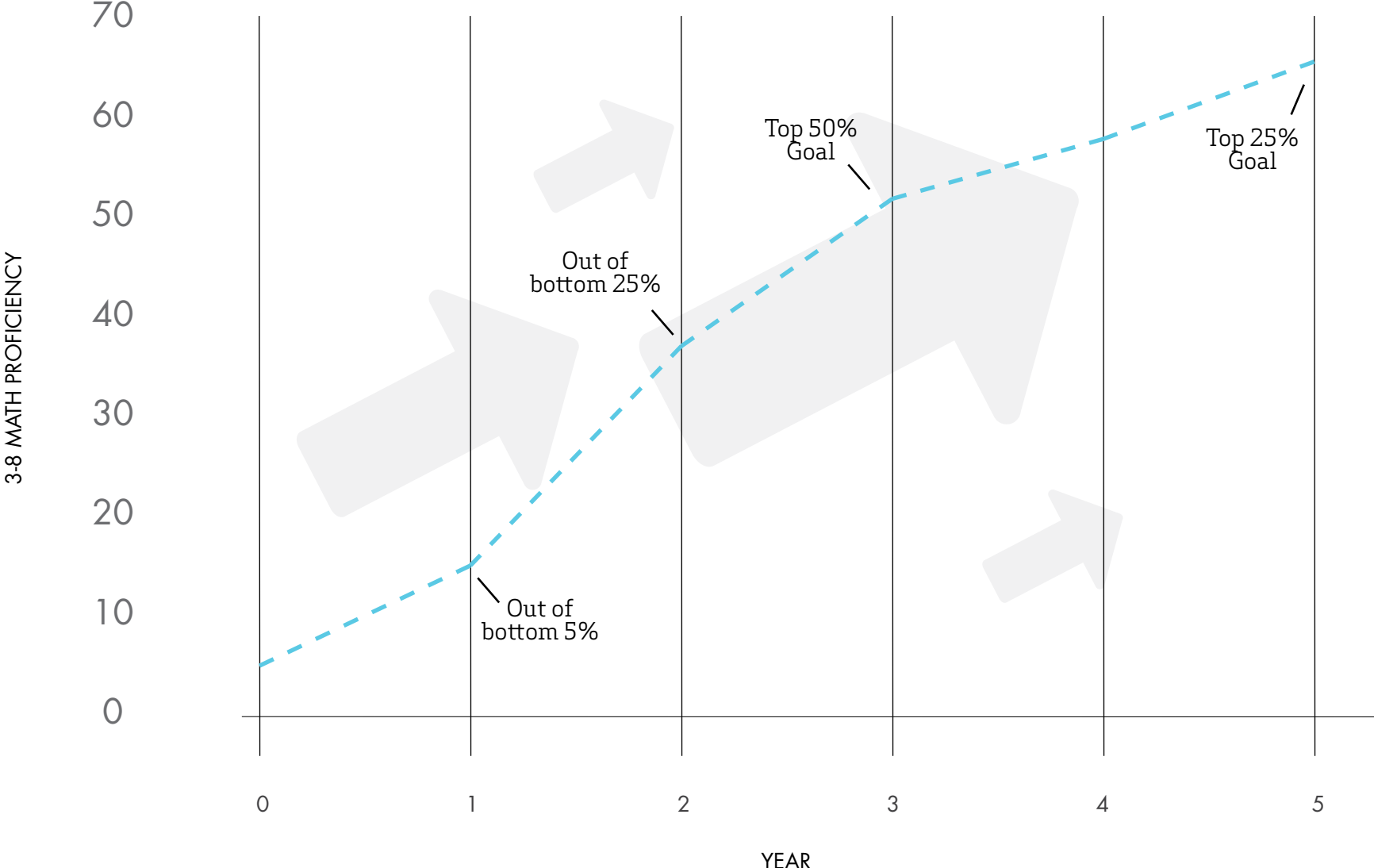
Year Two Results



THE BIG HEADLINES

- Overall, **ASD schools improved** this year, outpacing the state in reading and math.
- **ASD high schools and phase-ins** earned double-digit gains.
- **We need to get better faster.** There are good things happening, but we're not satisfied.
- **Seed, Feed, and Weed.** If it works well, grow it. If it doesn't, make it better. If it fails, replace it.

OUR MISSION REMAINS CLEAR, TOP 25% IN 5 YEARS



HOW WE'RE MOVING SCHOOLS TO THE TOP 25%

AUTHORIZER

- **Recruit & authorize** high quality charter operators to meet family, community needs.
- **Effectively onboard and match** operators with schools and communities.
- **Rigorously monitor operator performance.** Encourage fast learning, and authorize and replicate based on performance.

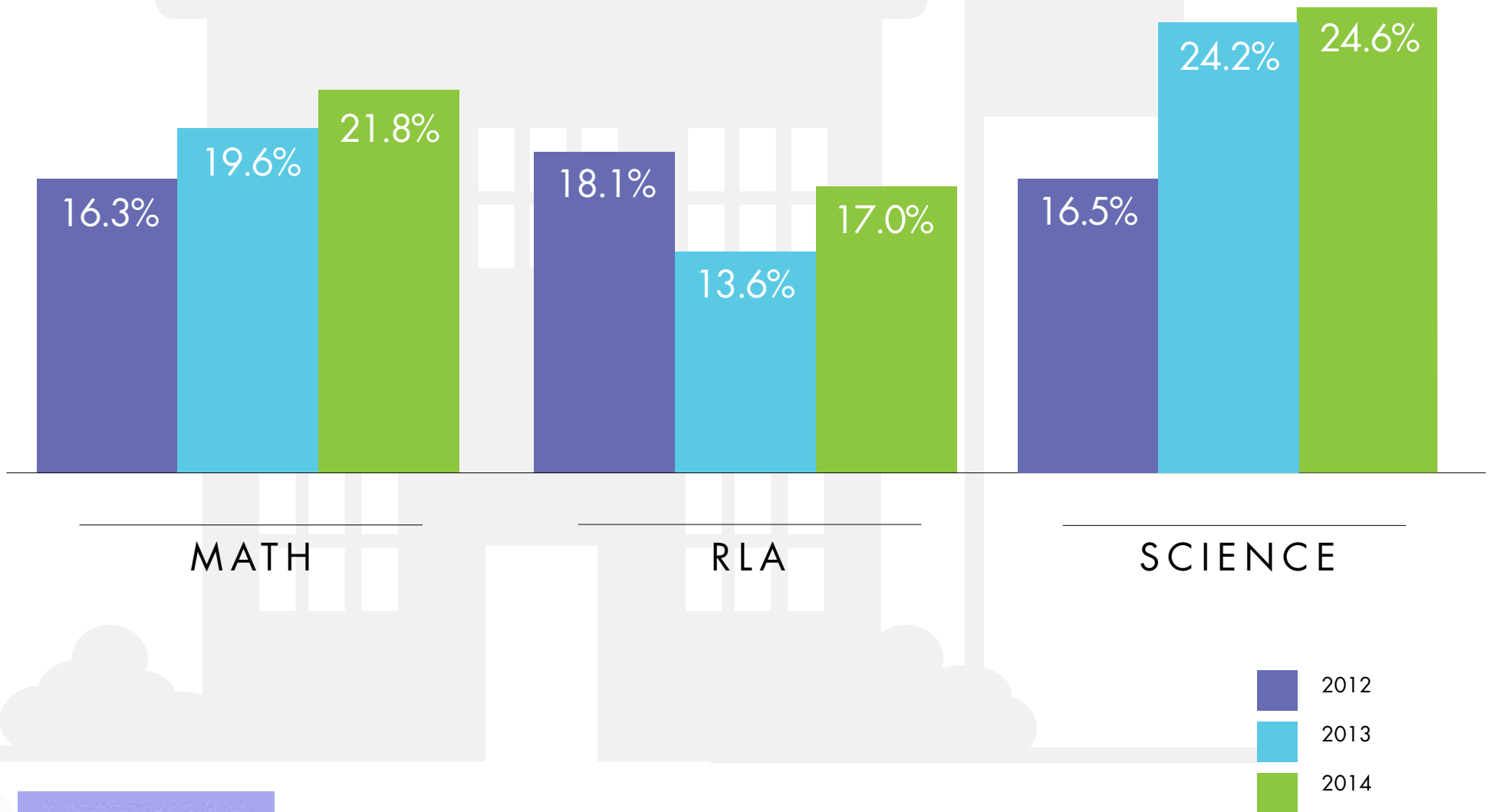
LEA

- **Ensure strong options** are available for all students.
- **Ensure families are aware** of and have access to those options.
- **Ensure effective management** of conditions, coordination and compliance across all schools.

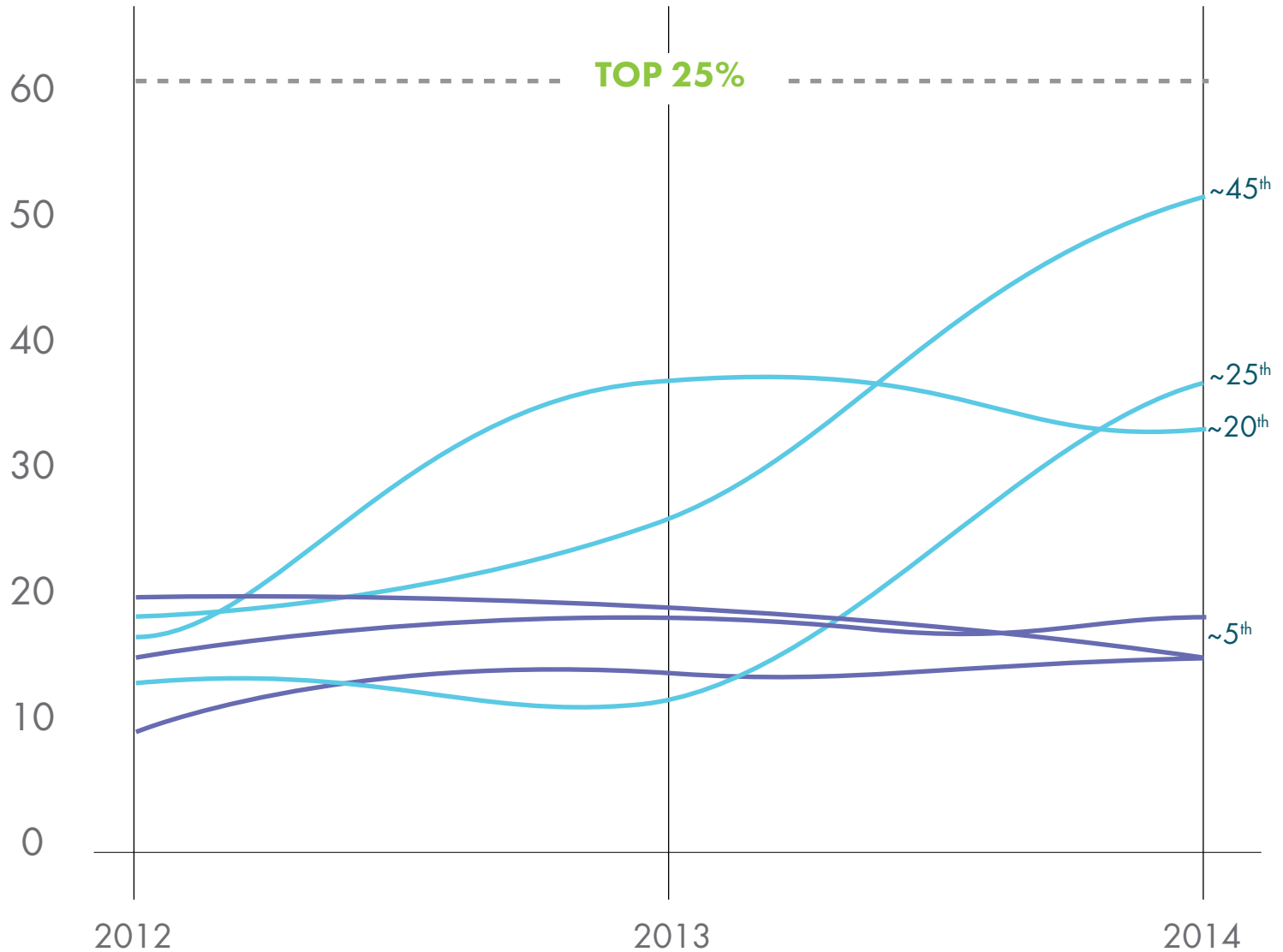


POSITIVE TRENDS IN GRADES 3-8:

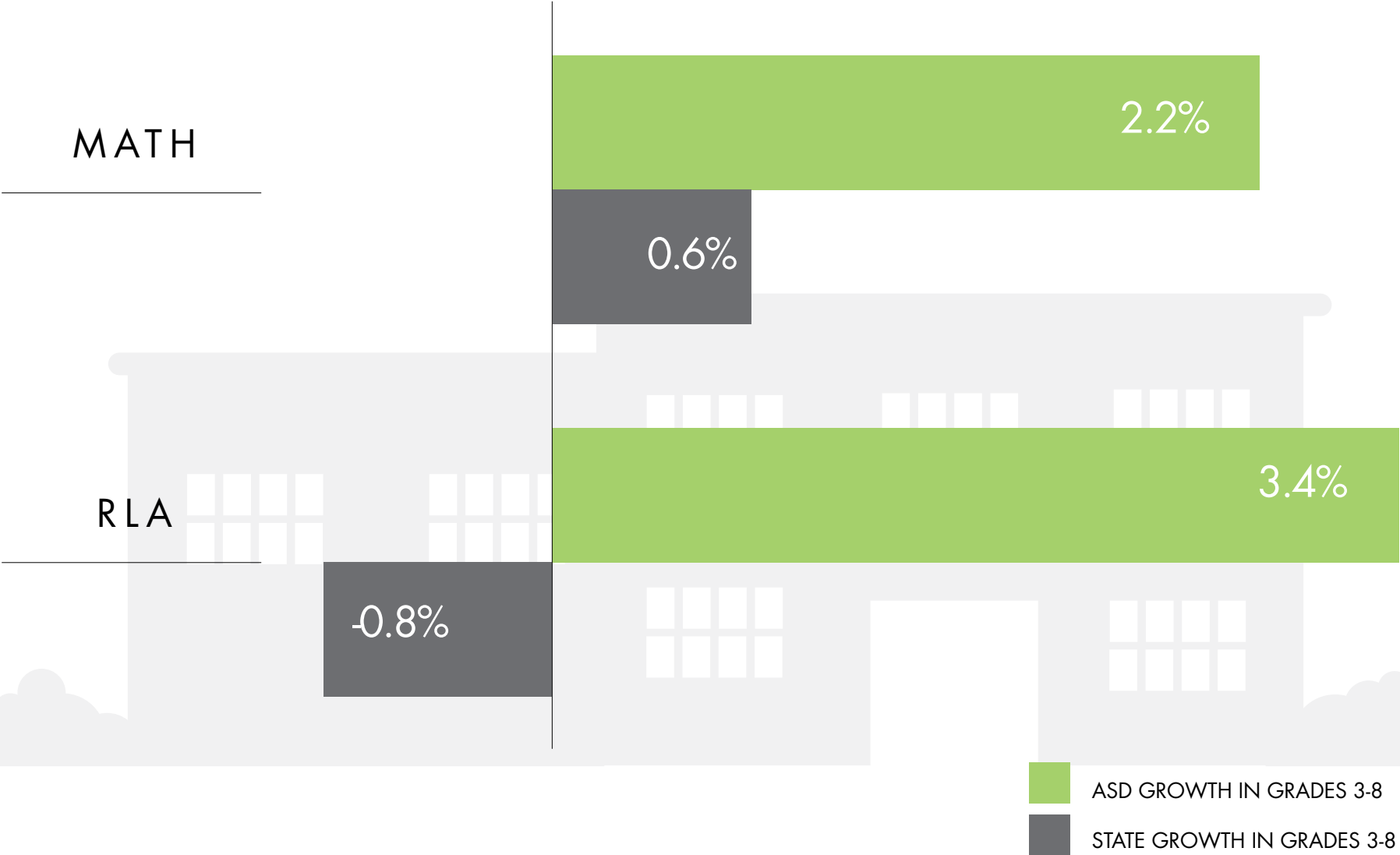
- REVERSED READING DECLINE
- CONTINUED IMPROVEMENT IN MATH AND SCIENCE



HALF OF OUR FIRST GROUP OF SCHOOLS ARE ON TRACK TO MEET THEIR TOP 25% IN 5 YEARS GOAL



ASD STUDENTS OUTPACED STATE IN READING AND MATH



THE STUDENTS IN ASD HIGH SCHOOLS WERE AMONG THE FASTEST-GROWING IN THE STATE

ALGEBRA 1

24.2%

2.1%

ENGLISH 1

42.4%

3.3%

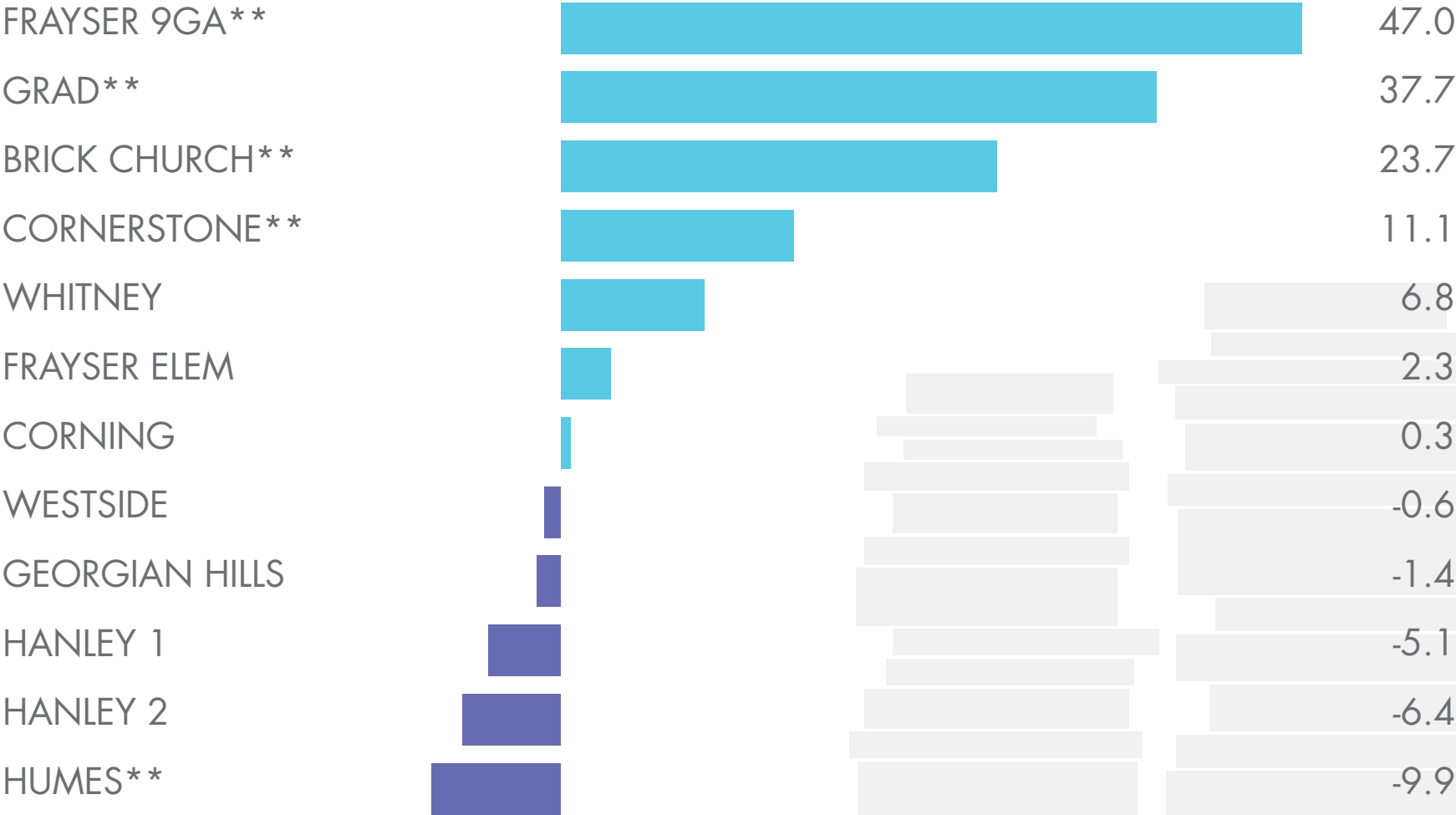
BIOLOGY 1

28.9%

1.2%



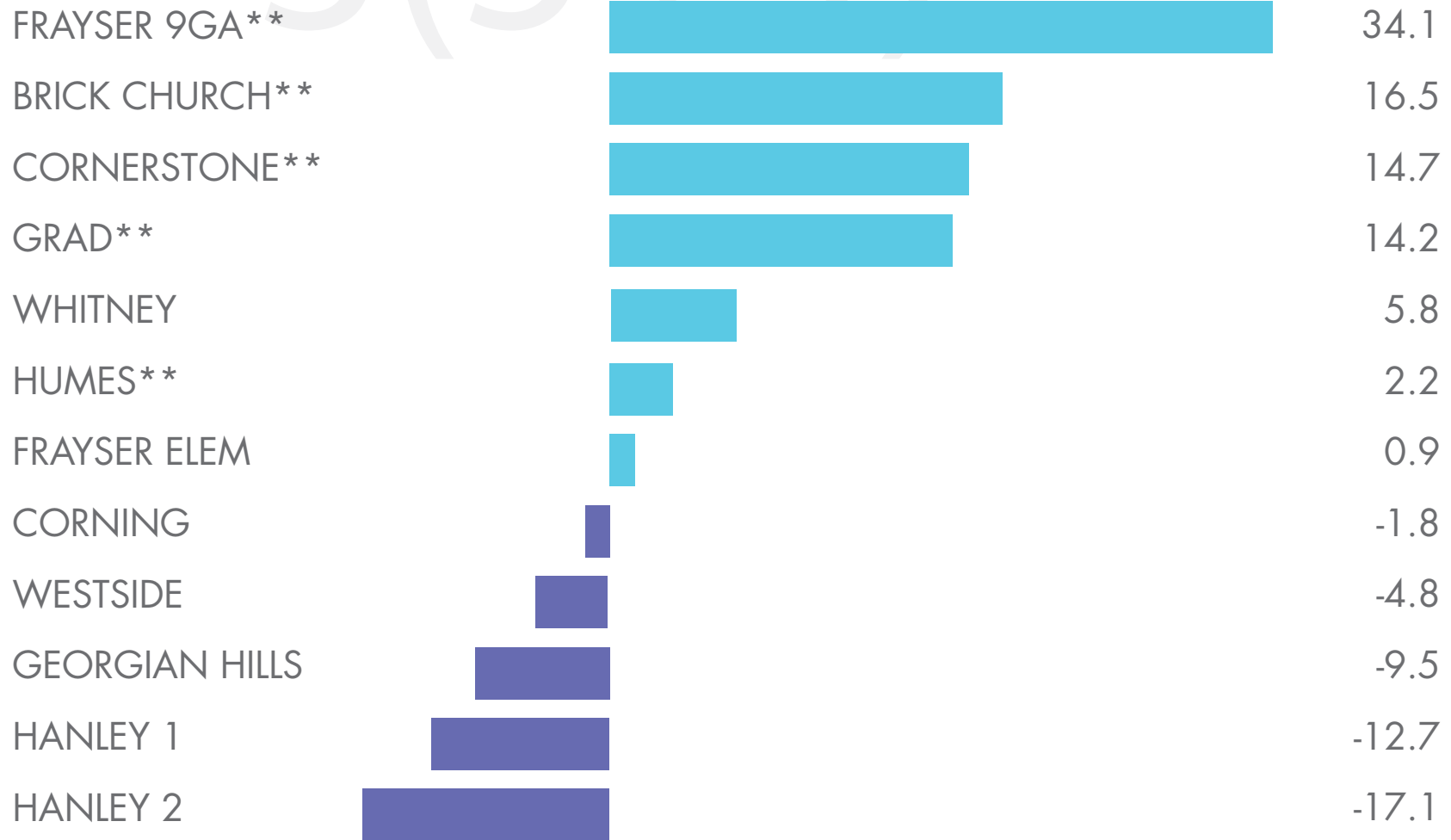
WE KNOW IT CAN BE DONE IN READING



** PHASE-IN SCHOOLS AVERAGED 22-POINT GAINS

THE SAME IS TRUE FOR MATH

3 (5 + 4)

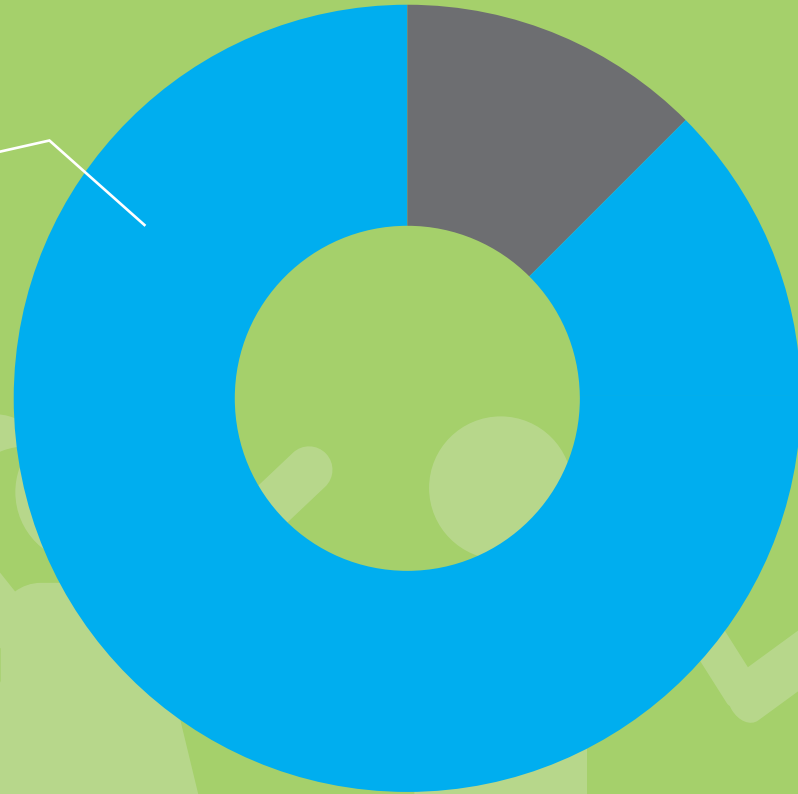


CULTURE SETS THE FOUNDATION

ASD CULTURE

- 82% of kids said school has positive culture
- 94% attendance rate across the ASD
- 75% of kids say their school is safe
- 86% of parents gave schools "A's" and "B's"

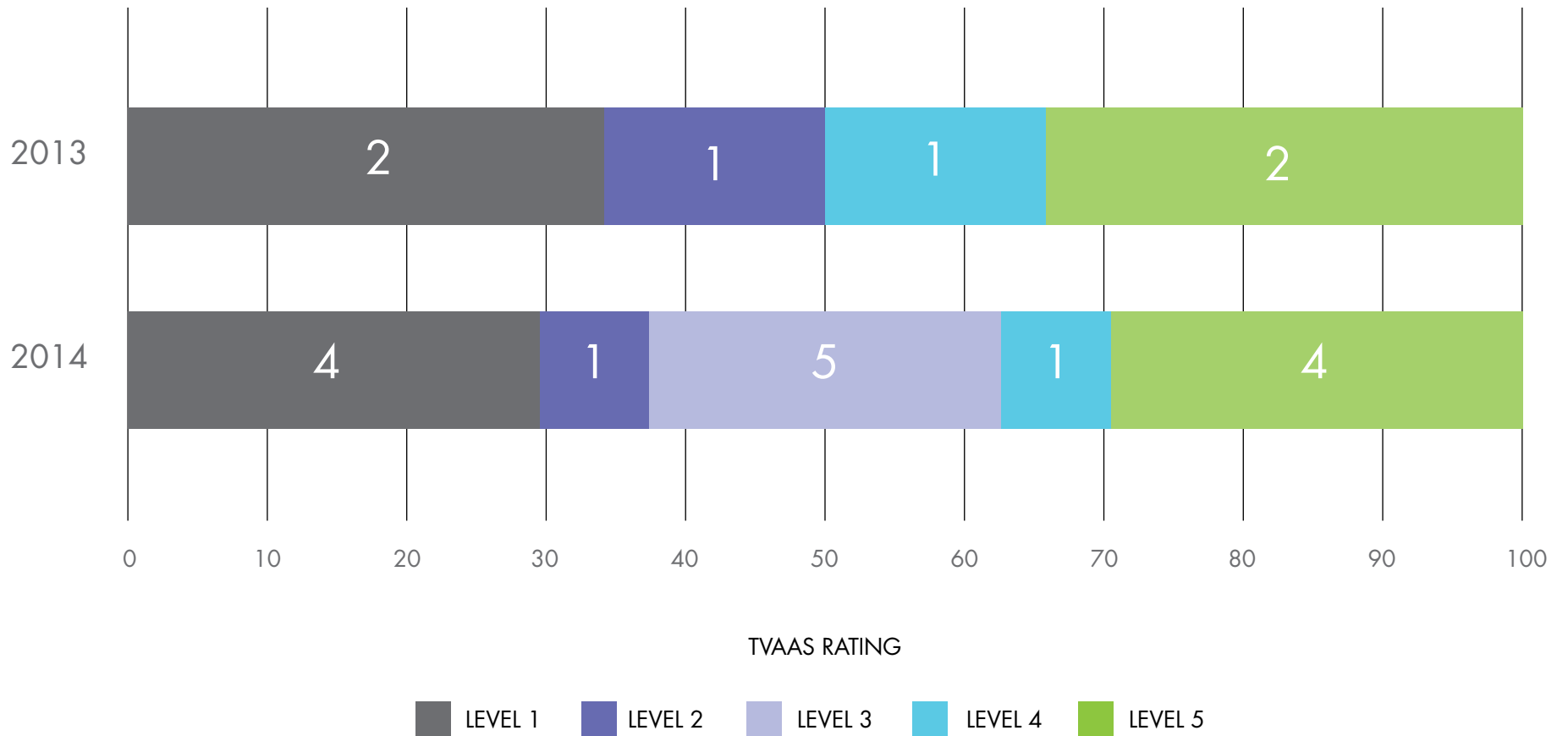
BUILDING THE CULTURE: OUR TEAM



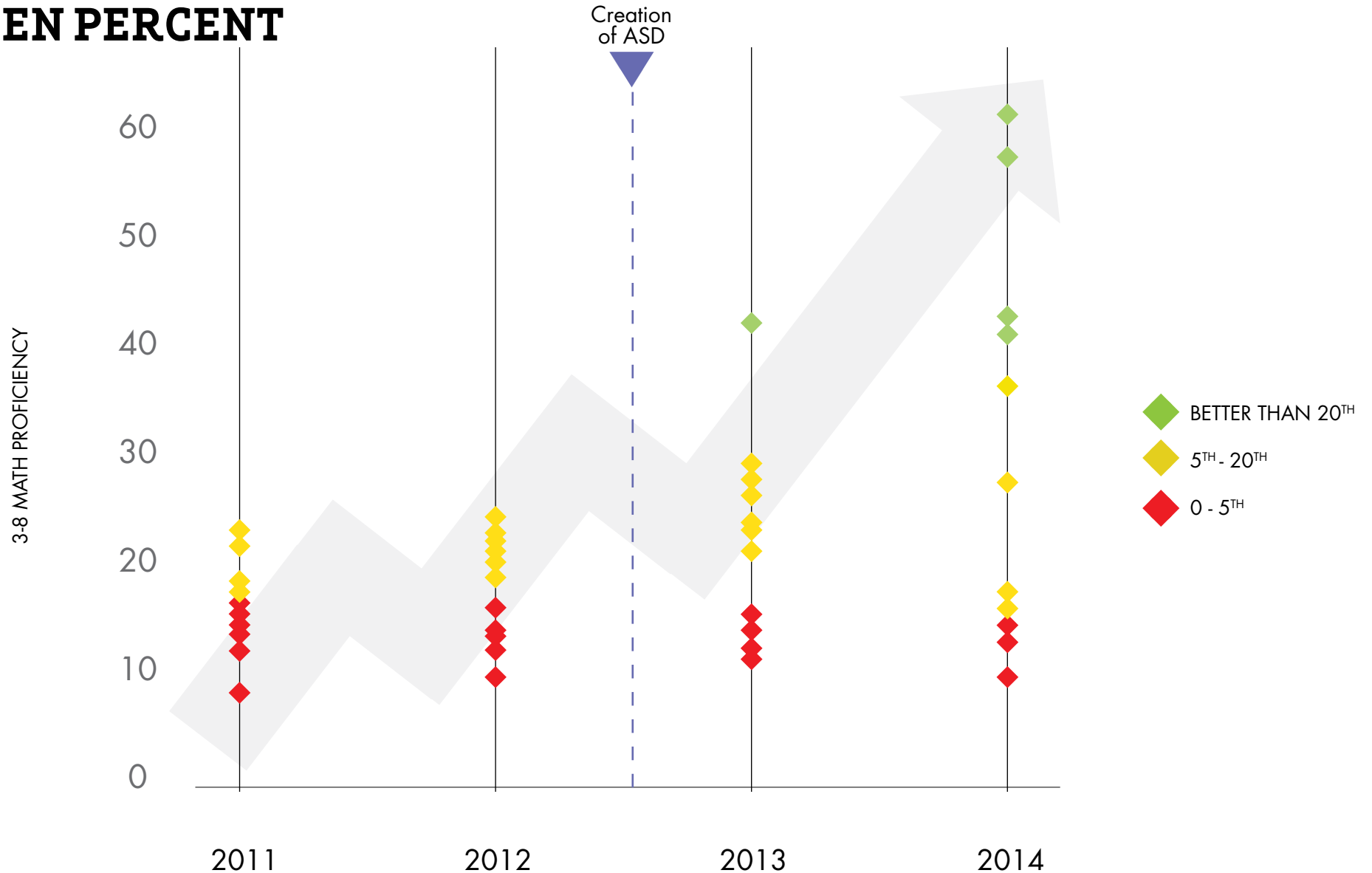
92%

OF OUR STAFF SAY THEY WOULD RECOMMEND
THE ASD AS A GREAT PLACE TO WORK

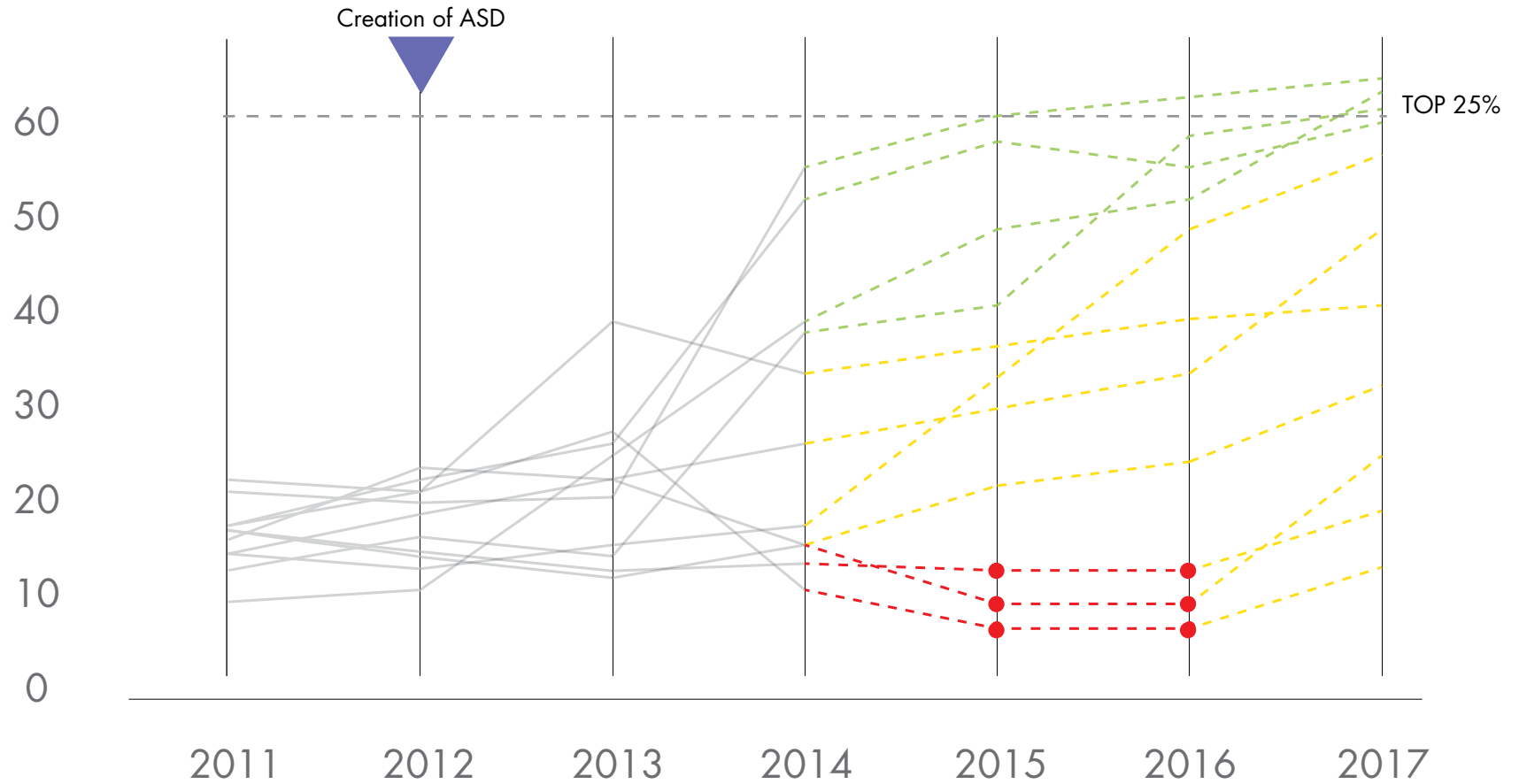
GOOD RESULTS HERE AND THERE, BUT CLEARLY A NEED TO GET BETTER FASTER



IN JUST TWO YEARS, THE CHANGES IN ASD SCHOOLS HAVE BEEN SIGNIFICANT - SIX SCHOOLS ARE OUT OF THE BOTTOM TEN PERCENT



SEED, FEED, WEED



● GROW ● IMPROVE ● REPLACE

OUR THEORY OF ACTION: FROM THIS...



A C H I E V E M E N T
S C H O O L D I S T R I C T

...TO THIS





YEAR THREE PRIORITIES

- **SEED:** Work with the community to authorize and match great operators.
- **FEED:** Get better faster. Grow schools that work. Continue to give schools the freedom and resources to accomplish great things. Build talent pipelines. Ensure families have access and information.
- **WEED:** Monitor for performance, replace low performing schools after year three.